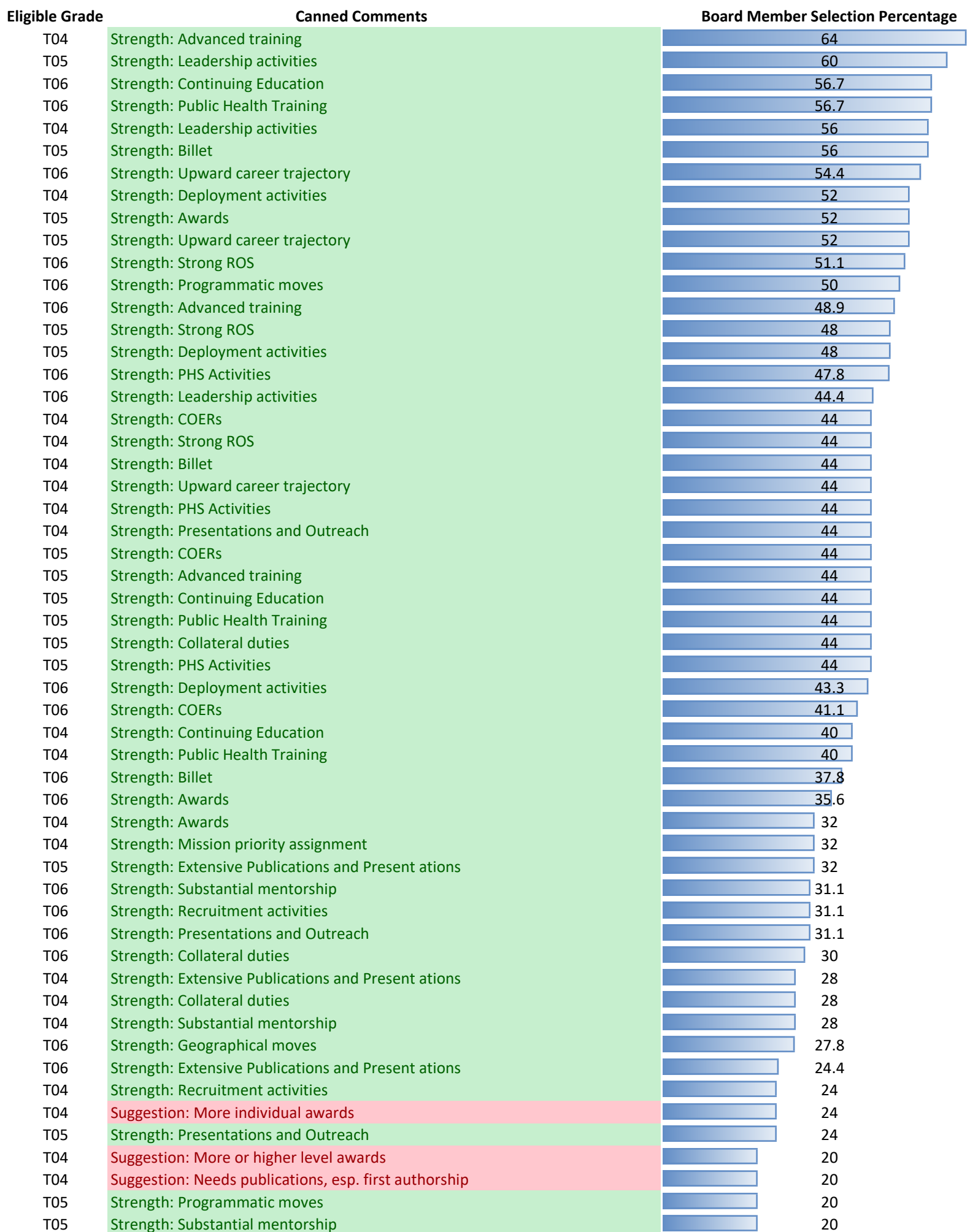


# Promotion Year 2022 Canned Comments - Veterinary



T05	Suggestion: More PHS activities	20
T05	Suggestion: Recruitment activities	20
T06	Suggestion: More or higher level awards	18.9
T06	Suggestion: More individual awards	18.9
T06	Suggestion: Needs publications, esp. first authorship	17.8
T06	Suggestion: Leadership roles in PHS activities, not just membership	17.8
T06	Suggestion: Seek more collateral duties	16.7
T04	Strength: Geographical moves	16
T04	Strength: Programmatic moves	16
T04	Suggestion: Seek more collateral duties	16
T04	Suggestion: Recruitment activities	16
T04	Suggestion: Presentations and Outreach	16
T05	Strength: Recruitment activities	16
T05	Suggestion: Needs publications, esp. first authorship	16
T05	Suggestion: Leadership roles in PHS activities, not just membership	16
T04	Strength: Clinical activities	12
T04	Suggestion: Public health training & experience	12
T04	Suggestion: Geographical move	12
T04	Suggestion: More PHS activities	12
T05	Strength: Mission priority assignment	12
T05	Suggestion: Programmatic move	12
T05	Suggestion: Mentoring activities	12
T05	Suggestion: Professional organization leadership or activities	12
T05	Suggestion: Presentations and Outreach	12
T06	Suggestion: More PHS activities	11.1
T04	Suggestion: Professional organization leadership or activities	8
T05	Strength: Geographical moves	8
T05	Suggestion: More individual awards	8
T05	Suggestion: Geographical move	8
T05	Suggestion: Seek more collateral duties	8
T06	Suggestion: Geographical move	7.8
T06	Suggestion: Professional organization leadership or activities	7.8
T06	Suggestion: Programmatic move	6.7
T06	Suggestion: Higher billet	6.7
T06	Strength: Mission priority assignment	5.6
T06	Suggestion: Mentoring activities	5.6
T06	Suggestion: Recruitment activities	5.6
T06	Strength: Clinical activities	4.4
T06	Suggestion: Leadership activities	4.4
T06	Suggestion: Completion of additional degree, rather than enrollment	4.4
T04	Suggestion: More consistent high-performance	4
T04	Suggestion: Leadership activities	4
T04	Suggestion: Seek continuing education	4
T04	Suggestion: Completion of additional degree, rather than enrollment	4
T04	Suggestion: Programmatic move	4
T04	Suggestion: Higher billet	4
T04	Suggestion: Seek mentorship	4
T04	Suggestion: Correct outdated CV	4
T05	Strength: Clinical activities	4
T05	Suggestion: COER ratings are not supported by rater comments	4
T05	Suggestion: More consistent high-performance	4
T05	Suggestion: Leadership activities	4
T05	Suggestion: Public health training & experience	4
T05	Suggestion: Completion of additional degree, rather than enrollment	4
T05	Suggestion: Higher billet	4
T05	Suggestion: Correct outdated CV	4
T06	Suggestion: Improve ROS	3.3

T06	Suggestion: Show impact of PHS activities	3.3
T06	Suggestion: Presentations and Outreach	3.3
T06	Missing OS	3.3
T06	Suggestion: COER improvement	2.2
T06	Suggestion: Public health training & experience	2.2
T06	Suggestion: Missing priority assignment	2.2
T06	Missing Education Documents	2.2
T06	Suggestion: COER ratings are not supported by rater comments	1.1
T06	Suggestion: More consistent high-performance	1.1
T06	Suggestion: Seek continuing education	1.1
T06	Missing ROS	1.1
T06	Missing CV	1.1
T06	Suggestion: Statements should describe	1.1
T04	Suggestion: Improve ROS	0
T04	Suggestion: COER ratings are not supported by rater comments	0
T04	Suggestion: COER improvement	0
T04	Suggestion: Career counseling	0
T04	Suggestion: Missing priority assignment	0
T04	Suggestion: Mentoring activities	0
T04	Suggestion: Leadership roles in PHS activities, not just membership	0
T04	Suggestion: Show impact of PHS activities	0
T04	Missing OS	0
T04	Missing ROS	0
T04	Missing Current COER	0
T04	Missing CV	0
T04	Incorrectly formatted CV	0
T04	Missing Education Documents	0
T04	Suggestion: Correct grammar or spelling errors	0
T04	Suggestion: Correct poorly written OS	0
T04	Suggestion: Statements should describe	0
T05	Suggestion: Improve ROS	0
T05	Suggestion: COER improvement	0
T05	Suggestion: More or higher level awards	0
T05	Suggestion: Seek continuing education	0
T05	Suggestion: Career counseling	0
T05	Suggestion: Missing priority assignment	0
T05	Suggestion: Seek mentorship	0
T05	Suggestion: Show impact of PHS activities	0
T05	Missing OS	0
T05	Missing ROS	0
T05	Missing Current COER	0
T05	Missing CV	0
T05	Incorrectly formatted CV	0
T05	Missing Education Documents	0
T05	Suggestion: Correct grammar or spelling errors	0
T05	Suggestion: Correct poorly written OS	0
T05	Suggestion: Statements should describe	0
T06	Suggestion: Career counseling	0
T06	Suggestion: Seek mentorship	0
T06	Missing Current COER	0
T06	Incorrectly formatted CV	0
T06	Suggestion: Correct grammar or spelling errors	0
T06	Suggestion: Correct poorly written OS	0
T06	Suggestion: Correct outdated CV	0

Strength

Suggestion

