Promotion Year 2022 Canned Comments - Veterinary

Eligible Grade	Canned Comments	Board Member Selection Percentage
T04	Strength: Advanced training	64
T05	Strength: Leadership activities	60
т06	Strength: Continuing Education	56.7
T06	Strength: Public Health Training	56.7
T04	Strength: Leadership activities	56
T05	Strength: Billet	56
Т06	Strength: Upward career trajectory	54.4
T04	Strength: Deployment activities	52
T05	Strength: Awards	52
T05	Strength: Upward career trajectory	52
T06	Strength: Strong ROS	51.1
Т06	Strength: Programmatic moves	50
т06	Strength: Advanced training	48.9
T05	Strength: Strong ROS	48
T05	Strength: Deployment activities	48
т06	Strength: PHS Activities	47.8
Т06	Strength: Leadership activities	44.4
T04	Strength: COERs	44
T04	Strength: Strong ROS	44
Т04	Strength: Billet	44
T04	Strength: Upward career trajectory	44
T04	Strength: PHS Activities	44
T04	Strength: Presentations and Outreach	44
T05	Strength: COERs	44
T05	Strength: Advanced training	44
T05	Strength: Continuing Education	44
T05	Strength: Public Health Training	44
T05	Strength: Collateral duties	44
T05	Strength: PHS Activities	44
T06	Strength: Deployment activities	43.3
T06	Strength: COERs	41.1
T04	Strength: Continuing Education	40
T04	Strength: Public Health Training	40
T06	Strength: Billet	37.8
T06	Strength: Awards	35.6
T04	Strength: Awards	32
T04	Strength: Mission priority assignment	32
T04	Strength: Extensive Publications and Present ations	32
T06	Strength: Substantial mentorship	31.1
T06	Strength: Recruitment activities	31.1
T06	Strength: Presentations and Outreach	31.1
T06	Strength: Collateral duties	30
T00 T04	Strength: Extensive Publications and Present ations	28
T04 T04	Strength: Collateral duties	
T04 T04	Strength: Substantial mentorship	28
T04 T06	Strength: Geographical moves	28
T06	Strength: Extensive Publications and Present ations	27.8
T06 T04	Strength: Excensive Publications and Present ations Strength: Recruitment activities	24.4
	-	24
T04 T05	Suggestion: More individual awards	24
T05	Strength: Presentations and Outreach	
T04	Suggestion: More or higher level awards	20
T04	Suggestion: Needs publications, esp. first authorship	20
T05	Strength: Programmatic moves	20
T05	Strength: Substantial mentorship	20

T05	Suggestion: More PHS activities	20
T05	Suggestion: Recruitment activities	20
T06	Suggestion: More or higher level awards	18.9
T06	Suggestion: More individual awards	18.9
T06	Suggestion: Needs publications, esp. first authorship	17.8
T06	Suggestion: Leadership roles in PHS activities, not just membership	17.8
T06	Suggestion: Seek more collateral duties	16.7
T04	Strength: Geographical moves	16
T04	Strength: Programmatic moves	16
T04	Suggestion: Seek more collateral duties	16
T04	Suggestion: Recruitment activities	16
T04	Suggestion: Presentations and Outreach	16
T05	Strength: Recruitment activities	16
T05	Suggestion: Needs publications, esp. first authorship	16
T05	Suggestion: Leadership roles in PHS activities, not just membership	16
T04	Strength: Clinical activities	10
T04	Suggestion: Public health training & experience	12
T04	Suggestion: Geographical move	12
T04 T04	Suggestion: More PHS activities	12
T04 T05	Strength: Mission priority assignment	12
T05	Suggestion: Programmatic move	12
T05		12
T05	Suggestion: Mentoring activities	12
	Suggestion: Professional organization leadership or activities	
T05	Suggestion: Presentations and Outreach	12
T06	Suggestion: More PHS activities	11.1
T04	Suggestion: Professional organization leadership or activities	8
T05	Strength: Geographical moves	8
T05	Suggestion: More individual awards	8
T05	Suggestion: Geographical move	8
T05	Suggestion: Seek more collateral duties	8
т06	Suggestion: Geographical move	7.8
т06	Suggestion: Professional organization leadership or activities	7.8
Т06	Suggestion: Programmatic move	6.7
т06	Suggestion: Higher billet	6.7
T06	Strength: Mission priority assignment	5.6
T06	Suggestion: Mentoring activities	5.6
T06	Suggestion: Recruitment activities	5.6
T06	Strength: Clinical activities	4.4
T06	Suggestion: Leadership activities	4.4
T06	Suggestion: Completion of additional degree, rather than enrollment	4.4
T04	Suggestion: More consistent high-performance	4
T04	Suggestion: Leadership activities	4
T04	Suggestion: Seek continuing education	4
T04	Suggestion: Completion of additional degree, rather than enrollment	4
T04	Suggestion: Programmatic move	4
T04	Suggestion: Higher billet	4
T04	Suggestion: Seek mentorship	4
T04	Suggestion: Correct outdated CV	4
T05	Strength: Clinical activities	4
T05	Suggestion: COER ratings are not supported by rater comments	4
T05	Suggestion: More consistent high-performance	4
T05	Suggestion: Leadership activities	4
T05	Suggestion: Public health training & experience	4
T05	Suggestion: Completion of additional degree, rather than enrollment	4
T05	Suggestion: Higher billet	4
T05	Suggestion: Correct outdated CV	4
T06	Suggestion: Improve ROS	3.3

T06	Suggestion: Show impact of PHS activities	3.3
T06	Suggestion: Presentations and Outreach	3.3
T06	Missing OS	3.3
T06	.	2.2
т06	Suggestion: Public health training & experience	2.2
т06	Suggestion: Missing priority assignment	2.2
т06	Missing Education Documents	2.2
т06	Suggestion: COER ratings are not supported by rater comments	1.1
T06	Suggestion: More consistent high-performance	1.1
T06	Suggestion: Seek continuing education	1.1
T06	Missing ROS	1.1
T06	Missing CV	1.1
T06	Suggestion: Statements should describe	1.1
T04	Suggestion: Improve ROS	0
T04	Suggestion: COER ratings are not supported by rater comments	0
T04	Suggestion: COER improvement	0
T04	Suggestion: Career counseling	0
T04	Suggestion: Missing priority assignment	0
T04	Suggestion: Mentoring activities	0
T04	Suggestion: Leadership roles in PHS activities, not just membership	0
T04	Suggestion: Show impact of PHS activities	0
T04	Missing OS	0
T04	Missing COS	0
T04	Missing Current COER	0
T04	Missing CV	0
T04	Incorrectly formatted CV	0
T04	Missing Education Documents	0
T04	Suggestion: Correct grammar or spelling errors	0
T04 T04	Suggestion: Correct poorly written OS	0
T04	Suggestion: Statements should describe	0
T04 T05	Suggestion: Improve ROS	0
T05	Suggestion: COER improvement	0
T05	Suggestion: More or higher level awards	0
T05	Suggestion: Seek continuing education	0
T05	Suggestion: Career counseling	0
T05	Suggestion: Missing priority assignment	0
T05	Suggestion: Seek mentorship	0
T05	Suggestion: Show impact of PHS activities	0
T05	Missing OS	0
T05	Missing COS Missing ROS	0
T05	Missing Current COER	0
T05	Missing CV	0
T05	Incorrectly formatted CV	0
T05	Missing Education Documents	0
T05	Suggestion: Correct grammar or spelling errors	0
T05	Suggestion: Correct poorly written OS	0
T05	Suggestion: Statements should describe	0
T05 T06	Suggestion: Statements should describe	0
T06 T06	Suggestion: Seek mentorship	
T06 T06	Missing Current COER	0
T06	Incorrectly formatted CV	0
T06 T06	Suggestion: Correct grammar or spelling errors	0
T06 T06		-
T06 T06	Suggestion: Correct poorly written OS Suggestion: Correct outdated CV	0 0
100		0

Strength Suggestion Missing